

12 Months Work Plan (July 2015 - June 2016)

Country: Ethiopia

UNDAF Theme-Pillar 4: "Women, Youth and Children"

Expected UNDAF outcome(s): Gender Quality and Women's Empowerment by 2016, women and youth are increasingly participating in advocacy, social mobilization and decision making and benefiting from livelihood opportunities and targeted social services.

Program Period: 2012-2016

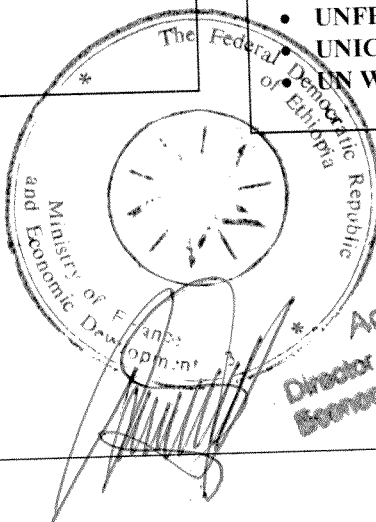
Program Component: Gender- JP

Duration: July, 2015- June, 2016

Estimated 12 months Budget:

- ILO: USD RR, 10,000 OR, 351,095
- UNDP: USD RR, 95,000 OR, 25,078
- UNESCO: OR, 83,594
- UNFPA: USD RR, 752,800 OR, 27,864
- UNICEF: USD RR, 491,250 OR, 132,358
- UN Women: USD RR, 188,600 OR, 215,951

Implementing Partners:

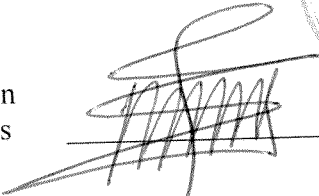


Admasu Nebaba
Director, UN Agencies & Regional
Economic Cooperation Directorate

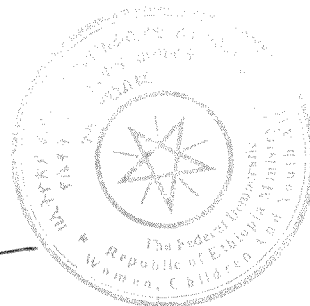
Agreed by MoFED: _____

Agreed by Federal Implementing Partner:

- Ministry of Women Children and Youth Affairs



Mebratu Yimer
Director, Office of Strategic
Management Directorate



Agreed by UN Agencies:


Agreed by ILO


International Labour Office
Bureau International du Travail

Agreed by UNDP


United Nations Development Programme

Agreed by UNESCO


United Nations Educational, Scientific and Cultural Organization
Representative to Ethiopia Government
UNESCO AU & UNECA

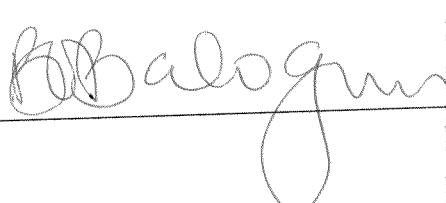
Agreed by UNFPA


United Nations Population Fund
Addis Ababa, Ethiopia
Fausstin Yao
UNFPA Representative

Agreed by UNICEF


United Nations Children's Fund
Gillian Mellisop
Country Representative
UNICEF Ethiopia
unicef
CHILDREN'S FUND

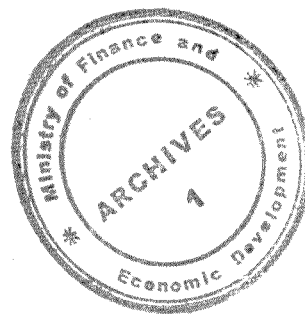
Agreed by UN WOMEN


United Nations Women
Addis Ababa, Ethiopia

Ministry of Women Children and Youth Affairs

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



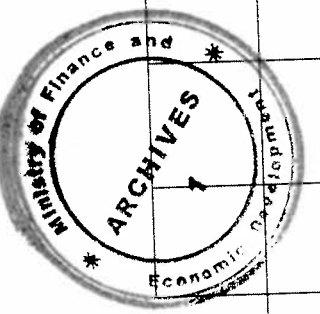
2008EFY Annual Work Plan (AWP)

IP: Ministry of Women, Children and Youth Affairs; Ministry of Justice and Ministry of Education

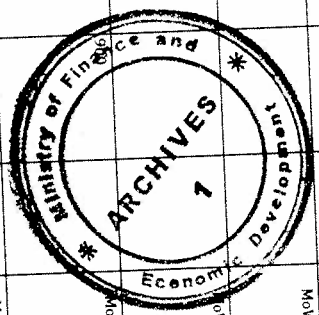
UNDAF Pillar 4: Women, Youth and Children

Programme Name: **JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT**

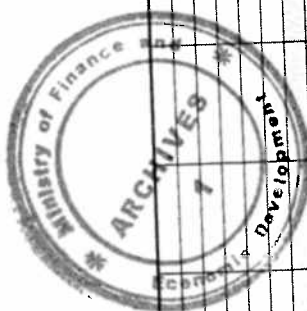
EXPECTED OUTPUTS and Indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CR outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services										
UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services										
IP Outcome 1: Women have increased income for improved livelihoods	Identify, document and share good practices in providing financial and non-financial services for women entrepreneurs	3,600				MoW/CYA	ILO	RR		3,600
		5,400					UN Women			5,400
										9,000
	Sub total - Outcome 1 (RR)	9,000								
UNDAF Output 12.2: Increased capacities and opportunities of women and youth for participation, leadership and decision making										
IP Outcome 2: Women and girls have increased opportunities for education, leadership and decision making	Strengthen women forums, associations and clubs		5,000			MoW/CYA	UNESCO	OR		5,000
	Establish a national network of University female			5,000						5,000
	Provide financial support to economically disadvantaged female University students, including students with disabilities		50,000							50,000
	Provide ToT for selected females, males, leaders/officials, to enhance their GRP		5,117							5,117
	Provide two rounds of life skills training			10,117						10,117
	Sub Total Outcome 2 (OR)		60,117							75,234
UNDAF Output 12.3: Strengthened institutional capacity for gender mainstreaming										
IP Outcome 3: Federal and local government institutions have strengthened their capacity to implement national and international commitments on gender equality and women's empowerment	Provide training on transformational leadership and gender mainstreaming for 50 women leaders and civil servants at federal level	6,000				MoW/CYA	UNDP	RR		6,000
			7,500				UNDP	RR		7,500
			3,600				UN Women	RR		3,600
				6,750			UNICEF	RR		13,500
					6,750					6,750
						MoFED	UN Women	RR		15,300
										15,300



EXPECTED OUTPUTS and Indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFFY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q1	Q2	Q3	Q4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
	Support assessment of practices and experience on GRB Institutionalization among sectors (water and sanitation, Edm, Agri, health, infrastructure, MSE, Labour and social affairs, Justice, Transport and Road Sectors, both at Federal and selected regional and City Administration level	4,500						DSA, fuel stationary, hall rent and refreshment costs	4,500	
	Validation of the findings of the assessment of GRB Institutionalization		7,200						7,200	
	Sub total - Outcome 3 (RR)		25,800	25,050					57,600	
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination										
UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children										
IP Outcome 4: Federal and local level institutions and communities have enhanced their capacity to promote and protect the rights of women and girls										
Indicators: #1 Secretariat for the National Alliance established and functional Baseline: no Target: yes	Support operationalizing the platform for the prevention and elimination of HTPs at Federal level		3,600			MoW/CYA	UNICEF	RR		3,600
	Provide technical and financial supports to enhance the overall capacity and strengthen the Secretariat of the National Alliance to End Child Marriage and FGM in Ethiopia			5,000		MoW/CYA	UNICEF= 3600 (Q2) UNFPA= 10000 (Q3&Q4)	RR		13,600
	Support annual sectoral review meeting organized by Ministry of Women, Children and Youth Affairs	9,800				MoW/CYA	UNFPA	RR		9,800
#2 National VAW survey report produced Baseline: no Target: yes	Support a comprehensive nation-wide survey on the prevalence, status and consequences of violence against women and girls	60,000	60,000	100,000		MoW/CYA	UN Women= 120000 (Q1 & Q2; UNFPA Q3)	RR		220,000
#3 Family code adopted for Somali Regional State Baseline: no Target: yes	Provide technical and financial assistance for Somali Regional State to develop and adopt Family Code for the region	7,200				MoW/CYA	UN Women	RR		7,200
	Facilitate the establishment of a hotline service providing service to women and child survivors of violence		3,600			MoW/CYA	UNICEF	RR		3,600
	Undertake social mobilization, consensus-building and advocacy programmes/events during the 16 Days of Activism against GBV and International Women's Day (March 8)		4,500			MoW/CYA	UNICEF= 3600 (Q2) UN Women= 900 (Q2& 900 Q3)	RR		5,400
#4 Presence of hotline service established to women and child survivors of violence Baseline: no Target: yes	Provide technical and financial supports to strengthen women development group/army for effective community mobilization			4,000		MoW/CYA	UNFPA	RR		4,000



EXPECTED OUTPUTS and Indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008BET				RESPONSIBLE PARTY	Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
		Q 1	Q 2	Q 3	Q 4					
#5. Availability of Best practice document on women development group produced	Assess and compile best practices of Women Development Groups/Armedes from Tigray, Amhara, and SNNP Regional States	5,000		5,900		MoW/CYA	UNFPA 5000 UN Women= 900	RR	5,900	
Baseline: no	Provide support for strengthening engagement of men and boys in addressing GBV/HTPS/Sexual and Reproductive Health		7,200			MoJ	UN Women	OR	7,200	
Target: yes	Development of Special Investigation, prosecution and counselling guideline on cases of violence against women and children		3,600			MoJ	UNICEF	RR	3,600	
	Provide technical and financial support to the National Coordinating Body on Violence against Women and children		2,700			MoJ	UNICEF	RR	2,700	
	Provide technical and capacity building support to the Chandi one stop center to ensure the provision of quality service to survivors		900			MoJ	UNICEF	RR	900	
	Provide technical support and experience sharing opportunities for special investigation and prosecution units as well as referral pathways in the regions.								285,300	
									7,200	
	Sub-total Outcome 4 (RR)	77,000	87,500	115,800	5,000				292,500	
	Sub-total Outcome 4 (OR)	0	7,200	0	0				7,200	
	Sub-total - Outcome 4	77,000	94,700	115,800	5,000	MoW/CYA	UNICEF	RR	299,700	
	Programme Management: Organize joint field visit and review meeting for the joint programme		400	4,000	0	MoW/CYA	UNESCO	RR	8,360	
			4,360			MoW/CYA	UNDP	RR	1,500	
			1,500			MoW/CYA	UNICEF	RR	3,900	
		4,500				MoW/CYA	UNFPA	RR	9,000	
		800	1,800	2,500	800	MoW/CYA	UN Women	RR	5,100	
						MoW/CYA		OR	19,900	
	Sub-total Programme Management (RR)	5,300	3,700	6,400	4,500				9,160	
	Sub-total Programme Management (OR)	0	4,360	4,800	0				29,060	
	Sub-total - Programme Management	5,300	8,060	11,200	4,500				371,800	
	Grand Total (RR)	117,100	116,250	122,200	16,250				91,594	
	Grand Total (OR)	0	71,677	19,917	0				463,394	
	Grand Total (RR and OR)	117,100	187,927	142,117	16,250					
				Total						
	OUTCOME 1	RR	9,000	0	9,000					
	OUTCOME 2			75,234						
	OUTCOME 3		57,600		57,600					
	OUTCOME 4		305,200	16,360	321,560					
	Total		371,800	16,360	463,394					



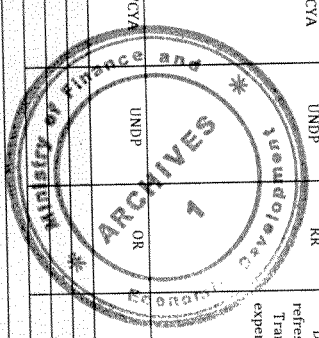
Afar National Regional State

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008EY Annual Work Plan (AWP)											
Region: Afar Regional State, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS											
UNDAF Pillar 4: Women, Youth and Children											
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT											
EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	PLANNED BUDGET			Total Amount USD	
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description		
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services											
UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services											
Indicator: No. of women that have accessed BDS/ Provide training on business management skill and IGA and financial services to start and/or expanded their businesses with JP support		X				BoWCYA	ILO	OR	DSA, Transport expense, fuel	5,200	
Baseline: 187			X			BoWCYA	ILO	OR	Start-up cash	10,283	
Target: 76 female headed households from targeted woredas	Provide credit/start up capital for 70 trained vulnerable female headed households to set up small scale business	10,283									
OR Total			15,483	0	0						15,483
Sub Total - JP Output 1											
UNDAF Output 12.3: Strengthened institutional capacity for gender mainstreaming											
UNDAF Outcome 3: Federal and local level government institutions have strengthened their capacity to implement national and international commitments on gender equality and women's empowerment											
JP Output 3: Strengthened institutional capacity for gender mainstreaming											
Indicator: No. of woredas and sectors mainstreamed gender in to their programmes, strategies, and plans; and No. of strengthened local women organizations	Facilitate & follow up for effective gender mainstreaming process by BoWCYA	X				BoWCYA	UNDP	RR	DSA, refreshment, Transport expense, fuel	8,487	
Baseline: 5			2,940								
Target: at least 5 regional and Woreda sectors bureaux/offices	Programme coordination, monitoring and evaluation	1,000	X			BoWCYA	UNDP	OR		2,691	
		5,547	2,940							8,487	
Total RR		1,000	1,691							2,691	
Total OR		1,000	1,691							2,691	
Total		6,547	4,631							11,178	
Sub Total - JP Output 3											
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination											
UNDAF Output 13.1: Increased institutional capacity and communities have enhanced their capacity to promote and protect the rights of women and girls											
JP Outcome 4: Federal and local level institutions and communities have enhanced their capacity to promote and protect the rights of women and girls											
Indicator 2:	Conduct training of 18 (9 M, 9 F) CC facilitators on CC facilitation skills in Aldera district	X				BoWCYA	UNFPA	RR	DSA	2,095	
#1: of new cases of VAW reported to law enforcement bodies and local administration by members of the community		2,095									
Baseline: 87			X			BoWCYA	UNFPA	RR	CC facilitators' allowance, refreshment, stationery materials	4,128	
Target: 21 (7 newly added)	Organize and manage community dialogue at community level for social norm change on HTPs/GRV in Aldera district [Target: 450 community members (225 M, 225 F)]	X				BoWCYA	UNFPA	RR	DSA, refreshment, Transport expense, fuel	1,592	
Source of Data: BoWCYA		2,382	X								
#2: No. of woredas reporting against HTP abandonment			X			BoWCYA	UNFPA	RR			
Target: 7 (7 newly added)	Conduct biannual review meetings and refresher training for 18 (9F, 9 M) community dialogue facilitators			X							
Source of Data: BoWCYA				1,592							
#3: No. of special investigation and prosecution units - women & children's desks - which have											



EXPECTED OUTPUTS and Indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated Cf outputs	TIME FRAME 2008EFTY				RESPONSIBLE PARTY	PLANNED BUDGET			Total Amount USD	
		Q1	Q2	Q3	Q4		Contributing UN Agency	Source of Fund	Budget Description		
Adopted and are using gender sensitive standardized operating procedures for their day to day activities Baseline: 5 Target: 9 (4 newly added) Source of Data: BoWCYA, BoI #4. No. of service centers providing services for survivors of gender based violence supported/established Baseline: 0 Target: 1 Source of Data: BoWCYA	Strengthen kebele level anti-HIVPs committees (53 kebbelles)	X	2,572			BoWCYA	UNFPA	RR	DSA transport expense, fuel	2,572	
	Facilitate referral linkages for fistula survivors and girls who suffer complications of FGM and child marriage and survivors of Violence		X	2,000			BoWCYA, WoI	UNICEF	RR	DSA, refreshment, stationery materials, supply	6,000
	Strengthen Women and Children Desk within the Police Structure at a local level		X	3,000	X	3,000	WOWCYA,WOI	UNICEF	RR	DSA, refreshment, stationery materials, supply	3,201
	Conduct capacity building training for justice bodies (police, prosecutors and judges) on policies and laws on HTPs (FGM, Child Marriage etc)			3,201					RR	DSA, fuel	2,000
	Conduct quarterly technical support to operational districts/kebbelles from region		X	1,000		1,000	BoWCYA	UNICEF	RR	DSA, fuel	2,763
	Conduct quarterly technical support to operational kebbelles from districts		X	1,382		1,382	WOWCYA	UNICEF	RR	DSA transport expense, fuel	27,852
	TOTAL RR		10,059	9,164	7,128	1,501					2,334
	TOTAL OR		1,000	1,000	0	1,334					30,186
	Sub-total IF Outcome 4		10,059	10,164	7,128	2,835					36,339
	Grand Total (RR)		16,606	12,104	7,128	1,501					20,508
Grand Total (OR)		16,483	2,691	0	1,334					56,847	
Grand Total (RR+OR)		32,089	14,795	7,128	2,835						
OUTCOME		RR	OR	Total							
OUTCOME 1			15,483	15,483							
OUTCOME 2		8,487	2,691	11,178	0						
OUTCOME 3		27,852	2,334	30,186							
OUTCOME 4		36,339	20,508	56,847							
Total											



Tigray National Regional State

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008EFY Annual Work Plan (AWP)

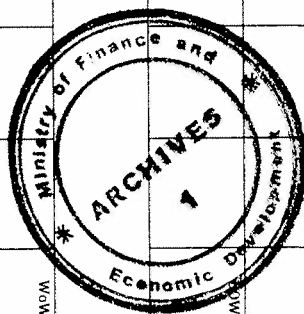
Region: Tigray Regional State, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS

UNDAF Pillar 4: Women, Youth and Children

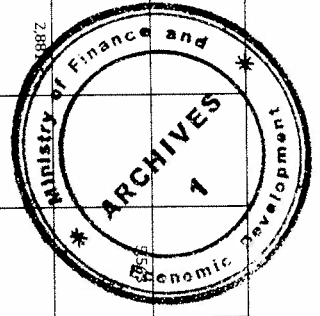
PROGRAMME NAME: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT

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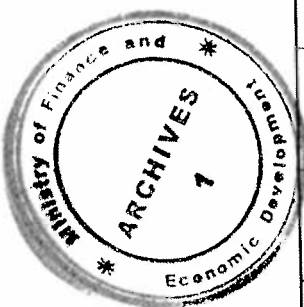
EXPECTED OUTPUTS and Indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	CONTRIBUTING UN AGENCY	SOURCE OF FUND	BUDGET DESCRIPTION	TOTAL AMOUNT USD
		Q1	Q2	Q3	Q4					
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making and benefiting from livelihood opportunities and targeted social services										
UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services										
JP Outcome 1: Women have increased income for improved livelihoods										
Indicator 1: Number of women that have accessed BDS for starting and/or expanding their businesses Baseline: 615 Target: 250 Data source: GEWE JP	12.1.1 Provide training and start up capital for 250 vulnerable female headed households to engage on Income Generating Activities (IGAs) in the 7 vulnerable/HTPs target Woredas (both Rural and Urban Kebeles)	21,300				BOWA/WOWA	ILO	OR	Grant Support	21,300
Indicator 2: Number of women that have received financial services for starting and/or expanding their businesses Baseline: 615 Target: 250 Data source: GEWE JP Report	12.1.2 Organize a familiarization workshop for key stakeholders on the implementation of the UN-agencies revolving fund guide line all levels	3,000				BOWA	ILO	OR	DSA, Stationery, Fuel, Refreshment	3,000
Indicator 3: Average repayment rate by type of service (no-interest loan, credit etc.) and target group Baseline: 95% Target: 100% Data source: GEWE JP	12.1.3 Provide financial, marketing business development services to promote urban and rural women's economic empowerment, including capacity building for cooperatives	4,000				WOWA	UNWOMEN	OR	DSA, Stationery, Refreshment	4,000
	12.1.3.1 Support the capacity development of women self-help groups/cooperatives/associations					WOWA	UNWOMEN	OR	DSA, Stationery, Refreshment	3,500
	12.1.3.2 Support the organization of BDS and Basic Business Skill and Entrepreneurship training workshops to target women under financial support by ILO and UNWOMEN	2,292				BOWA	ILO	OR	DSA, Fuel	2,292
	12.1.4 Program management, assessment, M&E (Output 1)		1,200			BOWA	UNWOMEN	OR	DSA, Fuel	1,200
OR Total		30,592	4,700	0	0			OR		35,292
UNDAF Output 13: Strengthened institutional capacity for gender mainstreaming										
JP Output 3: Strengthened Institutional Capacity for Gender Mainstreaming										
Indicator 1: number of women at different levels Baseline: 32% Target: 35% Indicator 2: number of trained staff capable to plan, implement & monitor Baseline: 112 Target: 60 Data source: GEWE JP report	12.3.1 Provide short term training on transformational leadership and decision making for women professionals, leaders and civil servants at regional and local levels	5,214				BOWA	UNDP	RR	DSA, Refreshment, Stationery, Fuel	5,214
Indicator 3: number of girls club leaders & female teachers trained Data source: GEWE JP report	12.3.2 Provide training to 60 members of women federation on planning, leadership and women development package to enhance gender equality at all levels		3,130			BOWA	UNWOMEN	RR	DSA, Refreshment, Stationery, Fuel	3,130
Indicator 4: commence service provision development of data base	12.3.3 Provide training to 140 school girls club leaders & female teachers from 7 convergent Woredas on club leadership to enhance gender equality at primary and secondary education levels			3,135		WOWA	UNDP	OR	DSA, Refreshment, Stationery, Fuel	3,135



EXPECTED OUTPUTS and Indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008ERY				RESPONSIBLE PARTY	Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
		Q 1	Q 2	Q 3	Q 4					
Baseline: 0 Target: 1 Data Source:	12.3.4 Strengthening and renovating the gender resource center including the development of gender profiles and gender resource information management system	5,000	2,000	4,000		BOWA	UNWOMEN	RR	Procurement	5,000
	12.3.5 Provide refresher training to Gender Budget and Planning Experts from different development sector (Woredas/Regional) on gender responsive budgeting			1,000		BOWA	UNWOMEN	OR	DSA, Refreshment, Stationery, Fuel	1,000
	12.3.6 Program Coordination, Monitoring and Evaluation (Joint field monitoring and joint review meeting)		1,000			BOWA	UNDP	RR	DSA, Fuel	2,000
RR Total		10,214	4,130	4,000	1,000			RR		19,344
OR Total		0	2,000	4,135	0			OR		6,135
Sub total - Outcome 3		10,214	6,130	8,135	1,000					25,479
UNDAF Outcome 13.1: Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children										
IP OUTPUT 4: Increased institutional and community capacity to promote and protect the rights of girls and women										
Indicators:										
#1. Number of Woredas reporting against HTP abandonment plan and indicators Baseline: 50% Target: 75% of the target Woredas Data source: BOWA	13.1.1 Support community mobilization/dialogue including male engagement to prevent and respond to GBV and HTP with particular focus on FGM/C and early marriage		6,250			BOWA/WOWA	UNFPA	RR	Refreshment, DSA	6,250
				7,150			UNFPA	RR		7,150
#2. No. of law enforcement bodies who have increased their knowledge on issues related to HTPs/GBV Baseline: 0 Target: 50 (cumulative) Data source: BOWA	13.1.2 Support/strengthen integration of gender based violence issues in the training curricula, guidelines and working procedures in the health and legal sectors and MoWCs/BOWCA structures									
	13.1.2.1 Provide refresher training to 50 law enforcement bodies (Police, Justice, Court) on HTPs/GBV for 5 days	2,700				BOWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	2,700
	13.1.2.2 Facilitate public declaration to abandon child marriage and FGM					BOWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	5,563
#3. No. of Multi-sectoral coordination mechanisms to address GBV/VAWC and HTP in place at regional level Baseline: 0 Target: 1 Data source: BOWA	13.1.2.3 Provide refresher training to 50 Health Professionals on GBV survivors screening management and handling		2,881			BOWA	UNFPA	RR	DSA, Refreshment, Stationery,	2,881
#4. No. of Health Professionals have increased their knowledge on GBV survivors screening management and handling Baseline: 0 Target: 50 Data source: BOWA	13.1.3 Advocacy for effective implementation and reinforcement of policy and legal provisions									
	13.1.3.1 Conduct Advocacy initiatives/events during 16 days activism against GBV		4,292			BOWA	UNFPA	RR	Refreshment, Fuel	4,292
	13.1.4 Support Partnership and coordination mechanisms on gender based violence			5,319		BOWA	UNFPA	OR		5,319



EXPECTED OUTPUTS and Indicators Including annual targets	PLANNED ACTIVITIES during the year towards stated CP outputs	TIME FRAME 2008FFY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q1	Q2	Q3	Q4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
Target: 336 Data source: BoWA	13.1.4.1 Strengthening the HTP/GBV Committee at Regional and Woreda level for better coordination of interventions on HTP/GBV including material support	3,500				BoWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	3,500
	13.1.5 Provision of services for survivors of violence against women (VAM)			3,000		BoWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	6,000
	13.1.5.1 Provide support to strengthen Women/Children desk within the Police Structure and Woreda Women's Affairs Office to ensure smooth functioning and effective services	3,000				BoWA	UNFPA	RR	DSA, Stationery, Fuel	4,500
	13.1.5.2 Provide technical support/training to strengthen 1000 Women Development Groups leaders for effective prevention to HTPs including refresher training for 336 CC facilitators	4,500				BoWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	8,000
	13.1.5.3 Provide material support to strengthen 21 school girls clubs for effective prevention to HTPs - early marriage at school level		4,000			BoWA	UNFPA	RIR	Material Support	4,000
	13.1.6 Conduct communication and media campaign against women abuse, violence, exploitation and discrimination			4,000						4,000
	13.1.6.1 Conduct experience sharing visits among woredas and kebbelles to scale-up best practices in GBV, HIV, HTP including public declaration and media publication		2,325			BoWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	4,650
	13.1.6.2 Program Coordination, Monitoring and Evaluation (Joint field monitoring visit and review meeting at Regional/Woreda levels)									
RR Total		13,700	27,748	14,150	7,898			RR		63,486
OR Total		0	5,319	0	0			OR		5,319
Sub total - Outcome 4		13,700	33,067	14,150	7,898					68,805
Grand Total (RR)		23,914	31,878	18,150	8,898					46,746
Grand Total (OR)		30,592	12,019	4,135	0					129,576
Grand Total(RR+OR)		54,506	43,897	22,285	8,898					
	OUTCOME	RR	OR	Total						
	OUTCOME 1		35,292	35,292						
	OUTCOME 2	19,344	6,135	25,479	0					
	OUTCOME 3	63,486	5,319	68,805						
	OUTCOME 4	82,830	46,746	129,576						
	Total									



Amhara National Regional State

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP

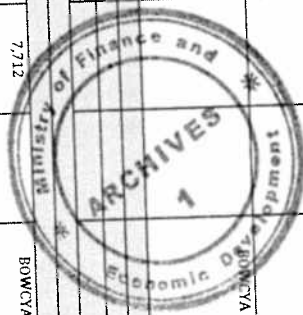


2008FY Annual Work Plan (AWP)

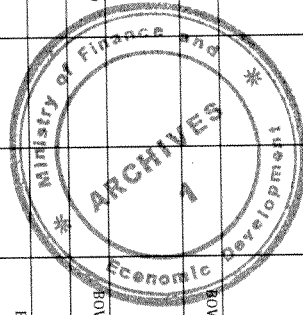
Region: Amhara Regional Estate, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS
 UNDAF Pillar 4: Women, Youth and Children
 Programme Name: **JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT**

USD

EXPECTED OUTPUTS and Indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008FY				RESPONSIBLE PARTY	PLANNED BUDGET			Total Amount USD
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	
UNDAF Outcome 12: By 2015, Women and Youth are increasingly participating in advocacy, social mobilization and decision making and benefiting from livelihood opportunities & improved social services										
UNDAF Output 12.1 Women and youth have increased accessibility of sustainable financial and business development services to economically and socially disadvantaged women										
Indicator 1: No. of women that have accessed BDS/ for starting and/or expanding their businesses. Baseline: women +2500 (2014) Target: Women: 1112	1.1 Provide basic business dev't skill (BDS) training for 412 destitute women from the 20 JP implementing weredas for five days.		8,000			BOWCYA	UNWOMEN	OR		8,000
Indicator 2: Data source: JP report, BOWCYA No. of women that have received financial services for starting and/or expanding their businesses Baseline: +2500 Target: 1112	1.2 Strengthen the combicha display center for women		3,000			BOWCYA	UNWOMEN	OR		3,000
Data source: Women GEWE JP Report	1.3 Provide revolving fund for 412 needy destitute women from the 20 JP implementing weredas.		102,888			BOWCYA	ILO	OR		102,888
Sub total (RR)			113,888							113,888
Sub total (OR)			113,888							113,888
Total (RR+OR)			227,776							227,776
UNDAF Output 12.3: Strengthened institutional capacity for gender mainstreaming										
Indicator : Number of sectors conducted gender audit/analysis Target :2 sectors Source of Data: BOWCYA Report	3.1 Track, monitor and evaluate implementation of sector-specific gender mainstreaming manual through adapting and using nationally developed leveling tools.		7,712		7,712	BOWCYA	UNICEF	RR		15,424
	3.2 Support women's machineries at regional level to conduct gender audit and analysis and adapt and effectively implement gender mainstreaming strategy		11,000		11,000	BOWCYA	UNICEF	RR		22,000
	3.4 Provide short term training on transformational leadership for women leaders/civil servants		5,000			BOWCYA	UNWOMEN	RR		5,000
			10,000				UNWOMEN	OR		10,000
			9,796				UNICEF	OR		9,796
			7,500		7,500	BOWCYA	UNICEF	RR		15,000
	3.5 Strengthen coordination among bureau heads to conduct bi annual evaluation meeting on gender equality and women's empowerment objective identified in the GTP, Sector plan, CEDAW recommendation		2,500		2,500	BOWCYA	UNICEF	RR		5,000
	3.6 Monitoring and Evaluation both at regional and district level		0		28,712					28,712
Sub Total RR			33,712		28,712					62,424
Sub Total OR			19,796		0					19,796
Total (RR+OR)			53,508		28,712					82,220



EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CF outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination. UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children JP Outcome four: Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children										
Indicators:										
# 1. No. of communities that publicly declared abandonment of HTPs	4.1 Organize and manage community dialogue at community level for social norm change on HTPs/GBV training of facilitators	15,000	2,000	10,000		BOWCYA	UNFPA	RR		25,000
Baseline = 0		8,500	8,500	8,500		BOWCYA	UNICEF	OR		2,000
Target= 260	4.2 Facilitate public declaration on HTPs (FGM and early marriage in UNFPA operational districts		10,000			BOWCYA	UNFPA	RR		17,000
	4.3 Train and strengthen 40 girls clubs at school level on GBV/VAW and Girls Rights.		4,787			BOWCYA	UNICEF	RR		10,000
			5,000			BOWCYA	UNFPA	RR		4,787
#2. Number of CC sites conducted community dialogue.	4.4 Provide educational material, sanitation pads to economically disadvantaged girls at secondary school	6,000		6,008		BOWCYA	UNFPA	RR		5,000
Baseline: 260 CC sites in 20 Woredas						BOWCYA	UNFPA	RR		12,008
Target: 260 CC sites:	4.5 Provide need based material support for Women development groups in the JP woredas	10,000		10,000		BOWCYA	UNFPA	RR		20,000
	4.6 Conduct woreda based annual review meeting with Women development groups			15,000		BOWCYA	UNFPA	RR		15,000
#3. No. of women development groups that are able to sustain communities' declaration on abandonment of HTPs...	4.7 Conduct 2 days social mobilization discussions forums on HTPs and VAW for religious leaders, elders, kebele administrators, schools, women development group leaders and HTP/VAW practitioners			11,865		BOWCYA	UNFPA	RR		11,865
Baseline: 200 WDG						BOWCYA	UNWOMEN	OR		6,001
Target: 400 WDG	4.8 Support the functioning of coordination mechanisms/site city network at woreda/ regional level for better coordination of interventions on HTPs/GBV/CM by stakeholders at different levels		6,001			BOWCYA	UNFPA	RR		8,000
Baseline = 0			8,000			BOWCYA	UNICEF	RR		2,000
Target = 20	4.9. Organize events and produce IEC/BCC materials during 16 Days of Activism on GBV and International Women's Day					BOWCYA	UNICEF	RR		15,000
	4.10 Support the development and management of an MIS on VAWC	2,000				BOI	UNICEF	RR		10,000
	4.11 Strengthen referral mechanism and referral pathways of GBV survivors in four JP		15,000			BOI	UNICEF	RR		3,163
	4.12 Establish and strengthen special GBV investigation and prosecution unit		10,000			BOI	UNICEF	RR		7,088
	4.13 Adopt, endorse and familiarize the national strategy and action plan on VAW/G		7,088			BOWCYA	UNFPA	RR		10,000
	4.14 Provide support for women and children desk within police structure to ensure smooth functioning and effective services for survivors of violence			10,000		BOWCYA	UNWOMEN	OR		6,000
	4.15 Conduct on job training for Health officers, social workers, judges, prosecutors, police officers on response to GBV/VAW based on the standardized training manual		6,000			BOWCYA	UNWOMEN	OR		6,000



EXPECTED OUTPUTS and Indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008FFY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q1	Q2	Q3	Q4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
	4.16 Establish emergency fund to provide immediate support / services for survivors of violence	5,665		5,000		BOWCYA	RR		10,665	
	4.17 Conduct quarterly monitoring and evaluation to the JP districts from regions	3,000		11,322		BOWCYA BOWCYA	UNICEF UNFPA	RR RR	11,322	
	4.18 Conduct bi annual review meeting among the JP participating districts to share experiences			7,135			UNFPA	RR	7,135	
	Total RR	50,165	49,875	104,830	0				294,870	
	Total OR	0	15,164	2,000	0				17,164	
	Sub Total	50,165	65,039	106,830	0				222,034	
	Grand Total (RR)	50,165	65,039	133,542	0				267,294	
	Grand Total (OR)	0	148,848	2,000	0				150,848	
	Grand Total(RR-OR)	50,165	232,435	135,542	0				418,142	
	OUTCOME	RR	OR	Total						
	OUTCOME 1	0	113,898	113,898						
	OUTCOME 3	62,424	19,796	82,220						
	OUTCOME 4	204,870	17,164	222,034						
	Total	267,294	150,848	418,142						



Oromia National Regional State

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008EY Annual Work Plan (AWP)

Region: Oromia Regional Estate, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS

UNDAF Pillar 4: Women, Youth and Children

Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT

USD

EXPECTED OUTPUTS and indicators including annual targets

PLANNED ACTIVITIES
List of activities including M & E to be undertaken during the year towards stated CP outputs

TIME FRAME
2008EY
Q 1 Q 2 Q 3 Q 4

RESPONSIBLE PARTY

PLANNED BUDGET
Contributing UN Agency Source of Fund

Total Amount USD

UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services

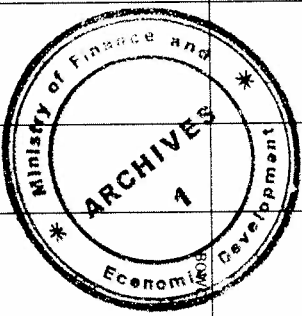
IP Outcome 1: Women have increased income for improved livelihoods

INDICATORS: 1) Number of women who started and expanded their business with financial services 2. # of women and husbands who get access to BDS services including financial management, BBS & entrepreneurship trainings 3) # of women self-help groups credit & saving associations/ cooperatives strengthened.

Base Line:
1) 962 Women 2) Women with their husband 3) 130 SHG & Cooperatives
ANNUAL TARGET: 1) 1040 women 2) 1040 women with their husbands 3) 260 women self-help groups/ credit & saving associations/ cooperatives of 26 wordas.

1.1 Channel credit funds through financial institutions for lending to existing and aspiring women entrepreneurs and develop their capacity to provide appropriate financial service delivery

1.2 Sensitize & capacitate women to access financial services and conduct financial management, basic business skill and entrepreneurship trainings to those willing to start and run micro and small businesses



OR Total	0	148,566	0	0	0				148,566
Sub Total -Outcome 1		148,566							148,566

UNDAF Output 12.1: Women and girls have increased capacities and opportunities for education, leadership and decision making

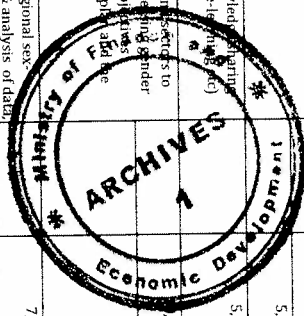
Indicator 1: # of joint follow up reviews conducted & reports produced

2. # of school girls supported
Baseline: 1) 2 (Biannual) 2) 520 girls of 26 wordas
Target 1) 2 (biannual)
2) 520 girls of 26 wordas

1) Joint monitoring, follow up and review of girls education interventions by BOE & different stakeholders in the region.
2) Organize regional annual girls forum in collaboration with key stakeholders.
3) Provide financial support for 520 economically disadvantaged girls in secondary schools of 26 Gender IP wordas.

OR Total	0	41,193	27,411	0					68,604
Sub total Outcome 2		41,193	27,411						68,604

Indicator 1: # of joint follow up reviews conducted & reports produced	3,810		3,810			BOWCA & BOE	UNICEF	OR	7,620
2. # of school girls supported	13,783					BOWCA& BOE	UNICEF	OR	13,783
Target 1) 2 (biannual) 2) 520 girls of 26 wordas	23,600		23,601			BOWCA & BOE	UNICEF	OR	47,201



EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008FFY				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Contributing UN Agency	Source of Fund	Total Amount USD
UNDAF output 12.3: Strengthened institutional capacity for gender mainstreaming									
JP Outcome 3: Federal and local government institutions have strengthened their capacity to implement national and international commitments on gender equality									
Indicators: 1) Number of sectors introduced to and implemented gender responsive budgeting and leveling tools 2) Fully equipped & functional gender resource center 3) # of forum conducted 4) # of sectors that use the gender data system & implemented 5) # of sectors implemented gender auditing & audit recommendations. 6 # of women assumed leadership position Base line : 1) 5 regional sectors 2) 1 Center 3) 3 forums 4) 0.5) 2 sectors 6) 50 Targets: 1) 52 Regional sectors 2) 1 center 3) 4 joint forum 4) 52 sectors 5) 52 sectors 6) 70 women trainees	3.1 Support institutionalization of GRB and implementation of gender mainstreaming and leveling tools across selected sectors at all levels through gender machinery. 3.2 Strengthen the existing gender knowledge (training and resource centers) virtual platform, e-learning, etc) 3.3 Support the joint forum of BOWCA and sectors to conduct dialogue on progresses of addressing gender equality and women's empowerment objectives identified in CTP, sectors development plan and the relevant CEDAW recommendations		8,370	8,000	6,060	BOWCA	UNICEF	RR	16,370
						BOWCA	UNWOMEN	OR	6,060
			5,000			BOWCA	UNDP	RR	5,000
			5,000			BOWCA	UNDP	RR	5,000
						BOWCA	UNICEF	RR	20,000
					6,510	BOWCA	UN Women	OR	6,510
			7,900			BOWCA	UNDP	RR	7,900
	3.4 Support the implementation of regional sex-disaggregated data system (collection & analysis of data, documentation & dissemination of best practices)		9,078					OR	9,078
	3.5 Support gender review of selected sectors and implementation of the review recommendations		7,087		10,000	BOWCA	UNICEF	RR	17,087
			1,072			BOWCA		OR	1,072
	3.6 Provide training on transformational leaderships for women professionals & leaders from regional & wordas sectors		10,000			BOWCA	UNDP	RR	10,000
			3,180			BOWCA		OR	3,180
Sub-total (RR)			53,357		28,000				81,357
Sub-total (OR)			0		13,330			0	13,330
Sub-total - Outcome 3			66,687		40,570				107,257
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination									
UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children									
UNDAF Outcome 4: Federal and local level institutions, and communities have enhanced their capacity to promote and protect the rights of women and girls									
Indicators: #1. Availability of endorsed Regional strategy on HTP & action plan for FGM, Abduction & child marriage Baseline: no Target: yes #2. No. of Kebeles declared customary laws on abandonment of HTP Baseline: 130 Target: 260 #3. No. of women development groups strengthened Baseline: 130 Target: 260	4.1 Validate, print & disseminate the Regional strategy on HTP & action plan for FGM, Abduction & child marriage 4.2 Organize and manage community dialogue sessions to facilitate social norm change and enforcement of laws against HTPs/GBV and facilitate public declaration 4.3 Strengthen the capacity of women development group to mobilize the community 4.4 Conduct advocacy initiatives/event during the 16 Days of Activism against GBV		5,000	9,650		BOWCA	UNFPA Q2 & Q3 (10000) UNICE Q3 (4650)	RR	14,650
			35,887		49,089	BOWCA	UNICEF Q3 (24103) UNFPA Q1, Q2 & Q3 (75873)	RR	99,976
				20,000	13,196	BOWCA	UNFPA	RR	33,196
					7,070		UNICEF	OR	7,070
				5,000		BOWCA	UNFPA	RR	5,000

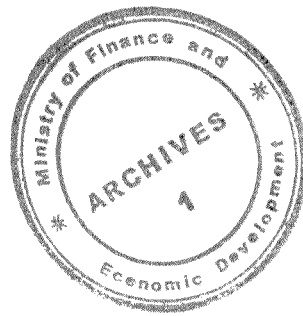


EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008FY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Total Amount USD	
#4 No. of survivors of violence who accessed service Baseline = 390 Target = 520	4.5 Establish emergency fund to provide immediate support / services for survivors of violence	5,000		10,000		BowCA	UNICEF	RR	10,000	
	4.6 Support the establishment of a one stop center to provide service to women and children in Jimma town		2,063				UNICEF	OR	2,063	
	4.7 Strengthen the one stop center in Adama through capacity building			10,000			UNICEF	RR	10,000	
	4.8 Formal establishment and functioning of a regional coordination mechanism on VAWG		6,975	2,063			UNICEF	OR	2,063	
	4.9 Adaptation and endorsement of the national strategy and action plan on addressing VAWG in a multi sector approach				6,975		BoJ	UNICEF	RR	6,975
	4.10 Support the establishment and functioning of special investigation and prosecution units providing service to survivors of violence		3,250					UNICEF	RR	3,250
	4.11 Support the establishment and functioning of referral mechanism for survivors of violence		7,268					UNICEF	RR	7,268
	4.12 Support regional HTP coordination mechanism / regional platform		5,000			5,000	BowCA	UNFPA	RR	10,000
	4.13 Strengthen paralegal committees established to address issues related to harmful traditional practices/violence against women				19,120		BowCA	UNFPA	RR	19,120
	4.14 Facilitate public declaration on the abandonment of HTPs				12,038				OR	12,038
					25,000	BowCA	UNFPA	RR	25,000	
Sub-total (RR)		40,887	77,493	118,030	30,000				266,410	
Sub-total (OR)		0	2,063	21,171	0				23,234	
Sub Total - Outcome 4		40,887	79,556	139,201	30,000	BowCA	UNFPA	RR	289,644	
	4.15 Conduct quarterly field monitoring visits and bi-annual review meeting of the JP and recruit Regional JP Coordinator	7,000		8,446			UNICEF	RR	15,446	
				9,615			UNICEF	RR	9,615	
			1,728	5,991			UN Women	OR	5,991	
			10,400	2,100			ILO	OR	10,400	
				922			UNDP	RR	2,100	
Sub-total (RR)		7,000	0	20,161	0				27,161	
Sub-total (OR)		0	12,128	6,913					19,041	
Sub total - Programme Management		7,000	12,128	27,074					46,202	
GRAND TOTAL RR		47,887	130,850	166,191	30,000				374,928	
GRAND TOTAL OR		0	217,280	68,065	0				285,345	
GRAND TOTAL RR and OR		47,887	348,130	234,256	30,000				660,273	
OUTCOME		RR	OR	Total						
OUTCOME 1			148,566	148,566						
OUTCOME 2			68,604	68,604						
OUTCOME 3			25,900	107,257						
OUTCOME 4			42,275	335,846						
Total			374,928	660,273						

Somali National Regional State

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008BFT Annual Work Plan (AWP)
 Region: Small Regional Estate, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS

UNDAF Pillar 4: Women, Youth and Children
 PROGRAMME NAME: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT

EXPECTED OUTPUTS and indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008BFT				RESPONSIBLE PARTY	CONTRIBUTING UN AGENCY	SOURCE OF FUND	BUDGET DESCRIPTION	TOTAL AMOUNT USD
		Q1	Q2	Q3	Q4					

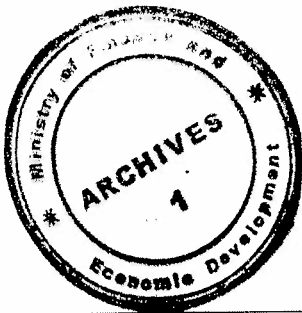
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making and benefiting from livelihood opportunities and targeted social services

UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services Indicator 1: Women have increased income for improved livelihoods No. of women that have accessed BDS/ for starting and/or expanding their businesses. Baseline: women 1664 (2014) Target Women: 200 Data source: JP report BOWCYA Indicator 2: No. of women that have received financial services for starting and/or expanding their businesses. Baseline: 1664 Target: 200 Data source Women: GEWE JP Report	1.1. Provide basic business dev't skill (BDS) training for 200 women from the 10 JP implementing woredas for five days. 35,011	5,000	0	0	0	0	BOWCYA	ILO	OR	35,011	5,000	
	1.2. Provide revolving fund for 200 needy destitute women from the 10 JP implementing woredas. 40,011	40,011	0	0	0	0	0	BOWCYA	ILO	OR	40,011	40,011
Sub Total OR unfunded		40,011	0	0	0	0					40,011	40,011

UNDAF Output 12.3: Strengthened institutional capacity for gender mainstreaming

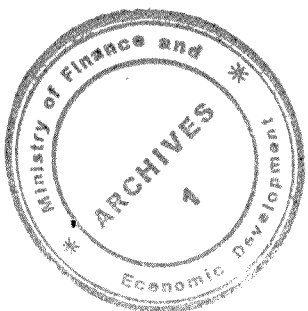
Outcome 3: Strengthened institutional capacity for gender mainstreaming Indicator 1: Number of sectors that adopted and implemented sector-specific gender mainstreaming manual Baseline: two sectors developed; Health and Education; gender mainstreaming guideline/manual Target 2: sectors Source of Data: BOWCYA Report	3.1. Develop sector specific gender mainstreaming manual adopt, print and publish, and train 30 (15F and 15M) sector department heads 8,000	8,000	BOWCYA <th rowspan="2">UNICEF <th rowspan="2">RR <th rowspan="2">8,000 <th rowspan="2">BOWCYA <th rowspan="2">UNICEF <th rowspan="2">RR <th rowspan="2">5,931 </th></th></th></th></th></th></th>	UNICEF <th rowspan="2">RR <th rowspan="2">8,000 <th rowspan="2">BOWCYA <th rowspan="2">UNICEF <th rowspan="2">RR <th rowspan="2">5,931 </th></th></th></th></th></th>	RR <th rowspan="2">8,000 <th rowspan="2">BOWCYA <th rowspan="2">UNICEF <th rowspan="2">RR <th rowspan="2">5,931 </th></th></th></th></th>	8,000 <th rowspan="2">BOWCYA <th rowspan="2">UNICEF <th rowspan="2">RR <th rowspan="2">5,931 </th></th></th></th>	BOWCYA <th rowspan="2">UNICEF <th rowspan="2">RR <th rowspan="2">5,931 </th></th></th>	UNICEF <th rowspan="2">RR <th rowspan="2">5,931 </th></th>	RR <th rowspan="2">5,931 </th>	5,931
3.3. Conduct periodic sectors coordination meeting on gender to review progress of addressing gender equality and women's empowerment objectives identified in the GTP, sector development plans and the relevant CEDAW recommendations 2,966	2,966	2,966	BOWCYA	UNICEF	RR	2,966				
Sub Total (RR)	0	10,966	10,966	0	0	0				21,931
Sub Total (OR)	0	6,954	0	0	0	0				6,954
Total (RR+OR)	0	17,920	10,966	0	0	0				28,885





EXPECTED OUTPUTS and Indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	Contributing UN Agency	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4			Source of Fund	Budget Description	Total Amount USD	
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children OUTCOME 4: Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children Indicators 1: number of CC sites conducted community dialogue Baseline 1: 40 CC sites in 5 Woredas Target 40 Kebeles sites in 5 Woredas Indicator 2: Number of Kebeles declared FGM abandonment Baseline 3: Wereda Target 40 Kebeles in 5 Wereda											
	4.1. Facilitate the undertaking of organized community mobilization towards abandonment of FGM/HTP.		10,000			6,500	BOWCYA	UNICEF	RR		16,500
	4.1.1. Conduct Community conversation training for 40(20F and 20M) and support trained facilitators to conduct community conversation at community level for social norm change towards abandonment of FGM/HTP across the selected 5 weredas; Daghabur, Warder, Hargele, Danan and Gode										
	4.2. Engaging religious leaders, local administrations and key sectors to leverage their potential in addressing FGM/HTP		6,800				BOWCYA	UNICEF	RR		6,800
	4.2.1. Conduct 2 days social mobilization discussions forums on FGM/HTPs and VAW for consensus building with 50 (15 F and 35m) from religious leaders, leaders, elders, kebele administrators, schools and HTF/VAW practitioners to stop FGM/C across the 5 selected weredas; Daghabur, Warder, Hargele, Danan and Gode			4,918					OR		4,918
	4.2.2. Conduct consultative meeting with woreda administration and relevant community leader towards the abandonment of FGM/C and child marriage across the 5 selected weredas; Daghabur, Warder, Hargele, Danan and Gode		4,500	4,500			BOWCYA	UNICEF	RR		9,000
	4.3. Strengthen the network on HTPs and facilitate the implementation of the communication strategy			5,000			BOWCYA	UNICEF	RR		5,000
	4.3.1. Roll out social communication campaign (ie. radio program, etc.) to promote girls' education target group - girls (inspire and motivate girls, role models) across the 5 selected Weredas; Daghabur, Warder, Hargele, Danan and Gode										
	4.3.2. Support VAWC coordination towards the adaptation and endorsement of the national strategy and action plan on addressing VAWC to the regional context and support implementation		3,566	3,566			BOJ	UNICEF	RR		10,698
	4.4.1. Conduct field monitoring to ensure that religious leaders trained community facilitators conducting social mobilization and CC towards FGM/HTP/GMV abandonment across the 5 selected weredas; Daghabur, Warder, Hargele, Danan and Gode		4,000	4,000			BOWCYA	UNICEF	RR	M&E	12,000

EXPECTED OUTPUTS and indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	Contributing UN Agency	PLANNED BUDGET		Total Amount USD
		Q 1	Q 2	Q 3	Q 4			Source of Fund	Budget Description	
	4.5 Establish referral pathways in new locations /based on the comprehensive package/ 4.6 Establish special investigation and prosecution units in new locations		5,976 1,111 6,000			BOJ UNICEF UNICEF	RR OR RR	DSA/VENUE DSA/VENUE	5,976 1,111 6,000	
Sub Total (RR)		0	40,842	17,066	14,066				71,973	
Sub Total (OR)		0	1,111	4,918	0				6,029	
Sub-total Outcome 4 (RR + OR)		0	41,953	21,984	14,066				78,003	
GRAND Sub Total RR		0	51,807	28,031	14,066				93,904	
GRAND Sub Total OR		40,011	8,065	4,918	0				52,994	
CAND Total(RR+OR)		40,011	59,872	32,949	14,066				146,899	
	OUTCOME	RR	OR	Total						
	OUTCOME 1		40,011	40,011						
	OUTCOME 2									
	OUTCOME 3	21,931	6,954	28,885						
	OUTCOME 4	71,973	6,029	78,003						
	Total	93,904	52,994	146,899						



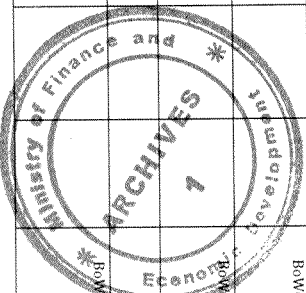
SNNP Regional State

EFY 2008 Annual Work Plan (AWP)

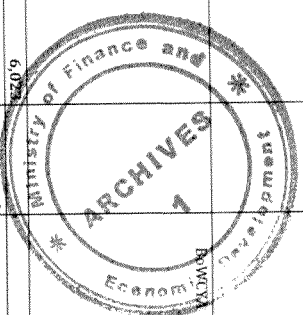
Program Name- Gender JP



2008EY Annual Work Plan (AWP)										
Region: SNNP Regional Estate, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS										
UNDAP Pillar 4: Women, Youth and Children										
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT										
EXPECTED OUTPUTS and Indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	CONTRIBUTING UN AGENCY	SOURCE OF FUND	BUDGET	
		Q 1	Q 2	Q 3	Q 4				Description	Total Amount USD
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services										
UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services										
Indicators: 1. Number of women who accessed saving and credit facilities and engaged in business Baseline= 0 Target = 630										
	Support TOT on business development services (familiarization)	4,500				BoWCYA	ILO	OR		4,500
	Support the organization of BDS and Basic Business Skill and Entrepreneurship training workshops to targets women under financial support	18,000				BoWCYA	ILO	OR		18,000
	Facilitate access to financial support to/for poor women and female-owned micro and small enterprises. (Establishing a scheme providing back-up guarantees, advocacy among relevant stakeholders, sensitize women to access the available financial services and channeling the credit funds through selected pertinent financial institutions)	66,418				BoWCYA	ILO	OR		66,418
2. No of women equipped with marketable and business management skills Baseline= 0 Target = 630										
OR Total										
		0	88,918	0						88,918
Sub-total Outcome 1 (OR)										
UNDAF Output 12.3: Strengthened institutional capacity for gender mainstreaming										
Indicators: 3.1) no of sectors supported and introduced; 3.2) no of sectors at regional level that adapted and implemented GM guideline; 3.4)# of oversighted sectors by the regional standing committee 3.5& 3.6) availability of disaggregated data systematically collected, analyzed and collected; 3.7) Number of women assumed leadership position Annual Target: 3.1) 10 regional sectors; 3.2)2 workshops; 3.4) 20 standing committee members; 3.5)40 trainees; 3.6)1 document; 3.7) 45 trainees										
	Support selected sectors to adopt and implement sector specific gender mainstreaming guideline. (This activity can involve manual adaptation, printing and publishing, training on the manual and follow-up actions)	4,995	4,995			BoWCYA	UNICEF	RR		12,047
	Sensitization workshop on the adaptation and implementation of GM guideline for regional, zonal and woreda sector heads and technical experts	2,700	3,468			BoWCYA	UNDP	RR		6,168
	Provide technical assistance to selected regional cabinets for the endorsement of gender sensitive plans and budgets	4,995				BoWCYA	UNWOMEN	OR		4,995
	Provide training for regional council members and standing committee on gender sensitive plans and budget relation to their oversight function	6,300				BoWCYA	UNDP	RR		6,300
	Training for bureau experts on systematic data recording, collection, analysis and reporting	5,400				BoWCYA	UNDP	RR		5,400
	Undertake systematic collection, analysis and documentation of sex disaggregated data to lead in to planning and monitoring across sectors (Best practices, Lesson Learned, Challenges)	5,465				BoWCYA	UNDP	OR		5,465



EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008BEFY				RESPONSIBLE PARTY	PLANNED BUDGET				
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description ⁿ	Total Amount USD	
	Capacitate /provide training for women professionals and leaders from regional sector bureaux on transformational leadership and decision making and support women leadership development programmes/institutions through linkages with existing institutions (Training panel of women leaders/scholars, consultation, etc.)	6,000	5,823			BOWCYA	UNDP	RR		6,000	5,823
	Creating accountability and rewarding mechanism on gender mainstreaming among all sectors (Adaptation and use the gender mainstreaming leveling tool, advocate and introduce accountability performance monitoring and rewarding system, policy dialogue, mapping of good practices and experience sharing among stakeholders, etc.)		7,000			BOWCYA	UNDP	RR			7,000
Sub-total Outcome 3 (RR)		14,100	28,615	6,023	0						48,738
Sub-total Outcome 3 (OR)		0	15,455	0	0						15,455
Sub-total Outcome 3 (RR + OR)		14,100	44,070	6,023	0						64,193
UNDAF Outcome 13. By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination.											
UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children											
IP Outcome 4. Federal and local level institutions and communities have enhanced their capacity to promote and protect the rights of women and girls											
Indicators:		15,400				BOWCYA	UNICEF 5400 UNFPA 10000	RR			15,400
# 1. Left keheles that publicly declared abandonment of HTPs	Conduct training on HTPs/GBV including SRH/HIV/AIDS for 250 leaders of Women Development Groups (WDGs)		8,600	5,000		BOWCYA	UNFPA 10000 UNICEF 3600	RR			13,600
Baseline = 0 Target= 170 Data source: BOWCYA	Conduct awareness creation on HTPs/GBV including SRH/HIV and AIDS for 1500 members of WDGs			4,983		BOWCYA	UNFPA	OR			4,983
# 2. No. of survivors of violence who accessed service	Conduct training on HTPs and GBV for new 150 facilitators to facilitate regular community conversation	10,084				BOWCYA	UNFPA	RR			10,084
Baseline = 0 Target = 20 Data source: BOWCYA	Conduct community conversation on GBV/HTPs at community level		11,674	8,000		BOWCYA	UNICEF 6750 (2nd Qn) UNFPA 12924	RR			19,674
# 3. No. of leaders and members of Women Development Groups (WDGs) who have increased their awareness, knowledge and skills on HTPs/GBV including SRH and HIV/AIDS;	Create awareness on the existing policy / legal provisions in 7 woredas for law enforcement partners and others (such as police, justice, women organization and WDG leaders) at woreda levels		2,757	4,513		BOWCYA	UNICEF	RR			2,757
Baseline = 0 Target = 250 Data source: BOWCYA	Establish and manage emergency fund to provide financial support for women who exposed to violence and who critically need support		4,573	4,250		BOWCYA	UNFPA	RR			8,823
#4. Availability of emergency fund which is able to provide financial support for women exposed to violence and critically need support;	Support the functioning of coordination mechanisms for better coordination of interventions on HTPs/GBV at regional level (network/regional level network strengthen smooth functioning)		1,935				UNWomen	OR			1,935



EXPECTED OUTPUTS and Indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
		Q 1	Q 2	Q 3	Q 4					
BASELINE = no Target = yes Data source: BOWCYA	Provide safe house services for survivors of violence facilitate public declaration forums in seven woredas on the abandonment of HTPs			52,502		BOWCYA	UNEPA	RR		52,502
	Organize 3 days' training on VACW case management for 110 personnel working in special investigation and prosecution units and service providers in key partners offices	6,300				BOJ	UNICEF	RR		6,300
	Assess material and technical capacity of 8 towns' special units and support with material and technical inputs.	3,600	9,515			BOJ	UNICEF	RR		13,115
	Convey regular quarterly meeting with coordinating bodies and monitor VACW action plan implementation		2,744					OR		2,744
			3,600			BOJ	UNICEF	RR		7,200
Sub-total Outcome 4 (OR)		35,384	40,719	69,752	13,600					159,455
Sub-total Outcome 4 (RR + OR)		0	4,679	9,496	0					14,175
Sub-total Outcome 4 (RR + OR)	Programme Management: Organize field visits and review meetings and produce and disseminate documentation materials on the joint programme	35,384	45,398	79,248	13,600					173,630
			9,880	1,000				OR		9,880
			2,430					OR		2,430
			607					OR		607
			6,351	647				RR		6,351
				1,827				OR		1,827
				13,258				RR		13,258
Sub-total Programme Management (RR)		0	8,781	14,905	0					23,686
Sub-total Programme Management (OR)		0	10,487	1,827	0					12,314
Sub-total Programme Management (RR + OR)		0	19,268	16,732	0					36,000
Grand Total (RR)		49,484	78,115	90,680	13,600					231,879
Grand Total (OR)		0	119,539	11,323	0					130,862
Grand Total (RR + OR)		49,484	197,654	102,003	13,600					362,741
OUTCOME		RR	OR	Total						
OUTCOME 1			88,918	88,918						
OUTCOME 2		48,738	15,455	64,193						
OUTCOME 3		183,141	26,489	209,630						
OUTCOME 4		231,879	130,862	362,741						
Total										



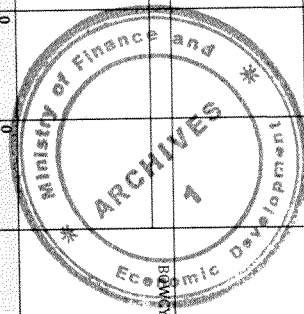
Benshangul Gumuz Regional State

EFY 2008 Annual Work Plan (AWP)

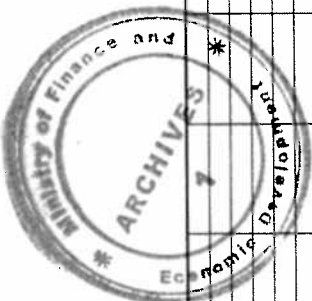
Program Name- Gender JP



2008EY Annual Work Plan (AWP)											
Region: Benishangul Gumuz Regional State		BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS									
UNDAF Pillar 4: Women, Youth and Children		PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT									
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT		USD									
EXPECTED OUTPUTS and Indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated OP outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	PLANNED BUDGET			Total Amount USD	
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description		
UNDAF Outcome 12: By 2015, women and youth are increasingly participated in advocacy, social mobilization and decision making and benefiting from livelihood opportunities and targeted social services											
UNDAF Output 12.1: Women and youth have increased access to financial and non financial services											
JP Outcome 1: Women have increased income from improved livelihoods											
Indicator 1: Number of women's that have received financial services for starting and/or expanding their businesses	1. Facilitate access to financial support to/for Newly Established women (cooperatives, female entrepreneurs, associations) through selected commercial financial institutions; also related Training and advocacy among Beneficiaries and relevant stakeholders in 2 Woredas for 30 Females		X			ROWCVA	ILO	OR	Perdiem, transportation, stationery, hall rent through DCT	6,100	
Baseline: 193			4,222			ROWCVA	ILO	OR	Perdiem, transportation, stationery, hall rent through DCT	4,222	
Annual Target: 50	2. Provide capacity building training towards economic empowerment for existing low-income women IGA Group, cooperative or association on gender sensitive entrepreneurship development, and business management skills) together with revolving fund for 20 females in 1 woreda		X			ROWCVA	ILO	OR	Perdiem, transportation, stationery, hall rent through DCT	4,222	
JP Outcome 1 Total			10,322	0	0					10,322	
UNDAF Output 12.2: Increased capacities and opportunities of women and youth for participation, leadership and decision making											
JP Outcome 2: Women and girls have increased opportunities for education, leadership and decision making											
Indicator: Availability of functional girls' education coordination mechanism at regional and woreda levels	1. Organize regional girls' education forum on participation, retention and achievements		X			REB	UNICEF	OR	DSA, travel cost, refreshment, stationery cost (DCT)	4,766	
Baseline: None			4,766								
Target: 8 Coordination forum											
JP Outcome 2 Total		0	4,766	0	0					4,766	
UNDAF Output 12.3: Strengthened institutional capacity for gender mainstreaming											
JP Outcome 3: Federal and local government institutions have strengthened their capacity to implement national and international commitments on gender equality											
Indicator : No of sectors reviewed and feedback provided	1. Conduct regular supportive supervision to 12 selected sectors and organize consultative feed back sessions.	X				ROWCVA	UNICEF	OR	Perdiem, stationery, refreshment, hall rent through DCT	1,794	
Baseline: 0		897									
Annual Target: 12	2. Support the joint Gender Network of BOWCVA and Sectors to conduct Review Meeting on progress of addressing gender equality and women's empowerment objectives identified on GTP and the relevant CBDAW recommendations		X			ROWCVA	UNICEF	RR	Perdiem, transportation, stationery, refreshment hall rent through DCT	5,658	
Baseline: 0			2,979								
Annual target: 2											
JP Outcome 3 Total		897	2,979	897						2,679	7,452



EXPECTED OUTPUTS and Indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	PLANNED BUDGET			Total Amount USD
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	
UNDAF Outcome 13: By 2015 Women, Youth and Children's are increasingly protected and rehabilitated from abuse, violence, exploitation & discrimination										
UNDAF Output 13.1 : Increased institutional capacity and community level knowledge to promote and protect the right of women, youth and children's										
Indicator 1: Endorsed national plan on FGM, Child Marriage & Abduction										
Baseline: None										
Annual target: 12 Kebeles										
	1. Train community dialogue facilitators on FGM/C, Child marriage, VAWC and HIV; and conducting CCs in targeted Kebeles		4,500			BowYCA	RR	Perdlem, transportation, stationery, hall rent (DCT)	4,500	
	2. Train law enforcement bodies on HTP (FGM/C and child marriage), VAWC and HIV related laws;			3,666	1,269	BowYCA	OR	Perdlem, transportation, stationery, hall	3,666	
	3. Strengthen/Establish Gender clubs in and out of school at kebele level					BowYCA	RR	Perdlem, transportation, stationery, hall rent (DCT)	3,400	
	4. Organize Consensus building workshop with key Community leaders and religious leaders to stop FGM/C and child marriage			3,139		BowYCA	RR	Perdlem, transportation, stationery, hall rent	3,139	
	5. organize Consultative meeting with woreda administration and relevant community leaders towards the abandonment of FGM/C and child marriage				774	BowYCA	RR	Perdlem, transportation, (DCT)	774	
	6. supportive supervision (M&E)									
IP Outcome 4 Sub Total (BOWYCA)			4,500	7,066	5,182	0	0		16,748	
Indicator: No of regions that endorsed the VAC strategies										
Baseline: 0 (In the case of BG Region)										
Target : 1 regional strategy										
	1. Organize consultation meeting towards establishing the coordination structure			3,090		BOI	RR	Refreshment, Perdlem, transportation, stationery, hall rent, field (DCT)	3,090	
	2. Development and signing of a memorandum of understanding governing the coordinating body			209		BOI	OR	stationery, transportation, refreshment, hall rent, perdlem (DCT)	209	
					78				78	
IP Outcome 4 Sub Total (BOI)				3,299	78	0	0		3,377	
IP Outcome 4 Total			4,500	10,365	5,260	0	0		20,125	
	Grand Sub Total (RR)		4,500	13,135	3,913	2,679	0		24,226	
	Grand Sub Total (OR)		897	15,297	2,244	0	0		18,438	
	Grand Total (RR+OR)		5,397	28,432	6,157	2,679	0		42,664	
	OUTCOME				Total					
	OUTCOME 1			10,322	10,322					
	OUTCOME 2			4,766	4,766					
	OUTCOME 3			5,658	1,794					
	OUTCOME 4			18,569	1,556					
	Total		24,226	18,438	42,664					



Gambella Regional State

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008BEY Annual Work Plan (AWP)

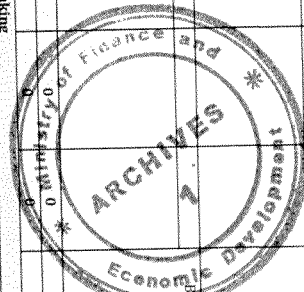
Region: Gambella Regional State / BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS

UNDAF Pillar 4: Women, Youth and Children

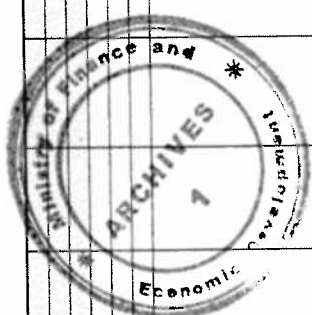
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT

USD

EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008BEY				RESPONSIBLE PARTY	PLANNED BUDGET		Total Amount USD	
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund		Budget Description
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making and benefiting from livelihood opportunities and targeted social services										
UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services										
Indicator 1: Women have increased income for improved livelihoods										
Indicator 1: Number of women that have accessed BPS for starting and/or expanding their businesses Base line: 200 Annual target: 50	1. Provide capacity building training towards economic empowerment of low-income women on gender sensitive entrepreneurship development, and business management skills training for 50 women and girls	X				BOWCYA	ILO	OR	Perdiem, transportation, stationery, hall rent through DCT	4,300
Indicator 2: Number of women and youth that have received business management training and financial services for starting and/or expanding their businesses Base line: 200 Annual target: 30	2. Provide training and start up capital for 30 vulnerable female headed households and women's working in informal sectors to engage on IGA in four /4/ woredas		X			BOWCYA	ILO	OR	Perdiem, transportation, stationery, hall rent through DCT	3,073
OR Total		4,300	3,073	0	0					7,373
Sub total Outcome 1										
UNDAF Output 12.2: Increased capacities and opportunities of women and youth for participation, leadership and decision making										
Indicator 1: Availability of functional girls' education, coordination mechanism at regional and woreda levels Base line: 0 Target: 3 Woredas										
	1. Provide scholarship grant to 10 poorest upper primary and lower secondary school girls in alignment with systematization of tutorial classes for the group			X	1,202	RBB	UNICEF	OR	Perdiem, transportation, stationery, hall rent through DCT	2,404
	2. Joint supervision and monitoring on progress of scholarship grant and coordination of GIP			X	1,000	BOWCYA	UNICEF	OR	Perdiem, transportation, stationery, hall rent through DCT	1,000
OR Total		0	0	0	2,202					3,404
Sub total outcome 2										
UNDAF output 12.3: Strengthened institutional capacity for gender mainstreaming										
Indicator 1: # of government officials/ experts trained Base line: 20 Annual target: 50 Indicator 2: # of dialogue forums conducted Base line: 3 Annual Target: 1										
	1. Organize training workshop on gender mainstreaming for 50 officials and experts drawn from 4 target woredas	X				BOWCYA	UNICEF	RR	Perdiem, transportation, stationery, hall rent through DCT	4,041
	2. Organize a joint forum of BOWCYA and sectors to conduct dialogue on gender equality and women empowerment, objective identified in GTP, sectors development plan and the relevant CEDAW recommendations		X			BOWCYA	UNICEF	OR	Perdiem, transportation, stationery, hall rent through DCT	1,282
OR Total		4,041	1,282	0	0					5,323
Sub total outcome 3										
		4,041	1,282	0	0					5,323



EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFFY				RESPONSIBLE PARTY	PLANNED BUDGET			Total Amount USD
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	
UNDAF outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination										
UNDAF Output 13.1: Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children										
IP Outcome 4: Federal and local level institutions and communities have enhanced their capacity to promote and protect the rights of women and girls										
Indicators:										
#1. Number of kebeles that have declared FGM/C and child marriage abandonment in the region Baseline: 4 kebeles (in four woredas) Target: 4 kebeles Data source: BOWCYA	1. Training of community dialogue facilitators on FGM/C, Child marriage, VAWC and HIV for 48 participants from four target woredas	X				BOWCYA	UN	RR	Perdiem, transportation, stationery, hall rent through DCT	4,376
		4,376								
#2. No. of community dialogue facilitators improved their competency on FGM/C, Child marriage, VAWC and HIV Baseline: 0 Target: 48 Data source: BOWCYA	2. Training of law enforcement bodies on HTP (FGM/C and child marriage), VAWC and HIV related laws for 24 participants from four target woredas		X			EOJ	UN	RR	Perdiem, transportation, stationery, hall rent through DCT	2,207
			2,207					OR		205
				205						
#3. Availability of Gender clubs in and out of school at kebele level including youth centers Baseline: no Target: yes Data source: BOWCYA	3. Establishment of Gender clubs in and out of school at kebele level including youth centers		X			BOWCYA	UN	RR	Perdiem, transportation, stationery, hall rent through DCT	3,000
			3,000							
#4. Support organization of sensitization and advocacy events during Zero tolerance day, IDG, March 8 and sixteen days of activism	4. Support organization of sensitization and advocacy events during Zero tolerance day, IDG, March 8 and sixteen days of activism			X		BOWCYA	UN	RR	Perdiem, transportation, stationery, hall rent through DCT	3,680
				3,680						
#5. Monitoring and evaluation	5. Monitoring and evaluation				X	BOWCYA	UN	OR	Perdiem, transportation, through DCT	906
					906					
RR Total		7,376	5,887	0	0					13,263
OR Total		0	205	906	0					1,111
Sub total - Outcome 4		7,376	6,092	906	0					14,374
Grand Total (RR)		7,376	5,887	0	0					13,263
Grand Total (OR)		8,241	4,560	3,108	1,202					17,211
Grand Total (RR+OR)		15,717	10,447	3,108	1,202					30,474
OUTCOME										
OUTCOME 1		RR	OR	Total						
OUTCOME 1		7,373	7,373	7,373						
OUTCOME 2		3,404	3,404	3,404						
OUTCOME 3		5,323	5,323	5,323						
OUTCOME 4		13,263	1,111	14,374						
Total		13,263	13,907	30,474						



Harari National Regional State

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008EFY Annual Work Plan (AWP)
 Region: Hararar Regional Estate, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS

UNDAF Pillar 4: Women, Youth and Children
 Programme Name: **JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT**

EXPECTED OUTPUTS and Indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	CONTRIBUTING UN AGENCY	SOURCE OF FUND	BUDGET DESCRIPTION	TOTAL AMOUNT USD
		Q 1	Q 2	Q 3	Q 4					

UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services

UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services

Indicator: No. of women that have accessed BDS and financial services to start and/or expanded their businesses with JP support
 Target: 17 women

Indicator: # of women in the informal sector and build their capacity for collective interest and deliver BDS to their members and self help groups(Cooperatives)

Indicator: Provide financial and technical inputs towards economic empowerment of low-income urban women

Indicator: 1.Organize a women in the informal sector and build their capacity for collective interest and deliver BDS to their members and self help groups(Cooperatives)

Indicator: 2.Provide financial and technical inputs towards economic empowerment of low-income urban women

Indicator: 3.Training for the law enforcement agencies and for women prosecutors and judges on legal instrument on women's right, international conventions and GBV response and regular follow up meeting

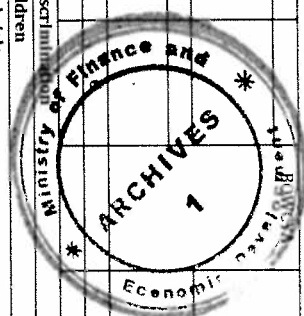
Indicator: 4.Facilitate leadership and community mobilization for the rights of women and girls ('Champions', religious and community leaders, media)

Indicator: 5.Establish and strengthen special GBV investigation and prosecution unit to a defined standard

Indicator: 6.Supporting partnership and coordination mechanisms on gender based violence

RR Total	0	3,928	4,914	0						8,842
OR Total	0	137	604	0						741
Total RR and OR	0	4,065	5,518	0						9,583
Grand Total (RR)	0	3,928	4,914	0						8,842
Grand Total (OR)	0	5,052	604	0						5,656
Grand Total (RR+OR)	0	8,980	5,518	0						14,498

OUTCOME	RR	OR	Total
OUTCOME 1		4,915	4,915
OUTCOME 2			-
OUTCOME 3			-



EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description
	OUTCOME 4	8,842	741	9,583					
	Total	8,842	5,656	14,498					



Drie Dawa City Administration

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008EFY Annual Work Plan (AWP)

Region: Dire Dawa Administration, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS

UNDAF Pillar 4: Women, Youth and Children

Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT

EXPECTED OUTPUTS and indicators including annual targets

PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET			USD
	Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	

UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making and benefiting from livelihood opportunities and targeted social services

UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services

JP Outcome 1: Women have increased income for improved livelihoods

Indicator 1: Number of women that have accessed BDS for starting and/or expanding their businesses Targets	Economic empowerment of women working groups presently functioning within Federal Prison Institution (Dire Dawa Sub-Office)		X			BoW/CYA	ILO	OR	Training & technical supports	1,706
Indicator 2: Number of women and youth that have received financial services for starting and/or expanding their businesses Baseline: Women: 15000 Target: Women: TBD Data source: Women: GEWE JP Report	Economic empowerment of women working groups presently functioning within 06 urban Keble of the administration Organizing capacity building training sessions on "Business & Managerial Skills" Monitoring and supervision		X			BoW/CYA	ILO	OR	Loan	2,487
						BoW/CYA	ILO	OR	Training	1,470
					39	BoW/CYA	ILO	OR	DSA, Refreshment, Stationery, Fuel	39

OR Total 0 0 5,663 39 0 0 5,702

UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination

UNDAF Output 13.1: Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children

JP OUTPUT 4: Increased Institutional & Community Capacity to Promote & Protect the rights of Girls & Women

Indicator 1: Number of reports produced on GBV and indicators	Strengthening Dire Dawa police commission's institutional capacity by designing GBV data recording and managing software system		4,291			BoW/CYA	UNWOMEN	RR	Professional fee	4,291
Indicator 2: Number of service centers providing services for survivors of gender based violence supported/established with UN support	Capacitating the working mechanisms of the already established "Women's & Children's Special court" materially		1,511			UNWOMEN	UNWOMEN	RR		1,511
Indicator 3: Multi-sectoral coordination mechanism to address GBV/AW/C and in place at federal and regional level	Providing educational support for those women presently working within various justice and police institutions		1,620			BoW/CYA	UNWOMEN	RR		1,620
	Strengthening the established safe house center materially		1,128			UNWOMEN	UNWOMEN	RR		1,128

Sub total outcome 4 (RR)			8,550					OR		8,550
Sub total outcome 4 (OR)			701							701
Sub total outcome 4 (RR and OR)			9,251							9,251
RR Grand total			0							0
OR Grand total			0							0
Grand Total (RR and OR)			0							0
			14,914							14,914

OUTCOME	RR	OR	Total
OUTCOME 1		5,702	5,702



EXPECTED OUTPUTS and Indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
	OUTCOME 2	0		0						
	OUTCOME 3	8,550	701	9,251						
	OUTCOME 4	8,550	6,403	14,953						
	Total									



Addis Ababa City Administration

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008BET Annual Work Plan (AWP)									
Region: Addis Ababa City Administration, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS									
UNDAF Pillar 4: Women, Youth and Children									
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPLOYMENT									
EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME				RESPONSIBLE PARTY	PLANNED BUDGET	Source of Fund	Total Amount USD
		2008BET	Q1	Q2	Q3				
UNDAF Outcome 12: By 2015, Women and Youth are increasingly participating in advocacy, social mobilization and decision making and benefiting from livelihood opportunities & targeted social services									
UNDAF Output 12.1 Women and youth have increased access to financial and non-financial services to economically disadvantaged women									
Indicators: number of women trained on BDS									
Baseline: 0									
Target: 120									
1. Provide entrepreneurship and business development skill training for 120 members of the existing women groups in Arida and Golele sub cities									
2. Provide equipment/materials for the existing women groups									
RR Sub Total						BowCVA	JP/UN Women	OR	4,000
OR Sub Total						BowCVA	JP/UN Women	OR	8,031
Total									12,031
UNDAF Output 12.2: Increased capacities and opportunities of women and youth for participation, leadership and decision making									12,031
Indicator: # number of girls that benefited from the financial support Baseline:0 Target: 30									
Provide financial support and sanitary materials for vulnerable girls in three sub cities									
RR sub total						BoE	JP/UNICEF	OR	1,672
OR sub total									1,672
Total									1,672
UNDAF Outcome 11: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination.									
UNDAF Output 11.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children									
Indicator: #1: Number of webinars that adopted public declarations on abandonment of HTTs									
Baseline: 0									
Target: 10									
#2: Action plan of the safe city network at city administration level adopted									
Baseline: no									
Target: Yes									
#3: #4:3. No. of law enforcement bodies who have increased their knowledge on issues related to VAWG									
Baseline: 0									
Target:200									
Strengthen the existing safe city networks, implement initiatives combating and preventing VAWG									
Organize and manage community dialogue sessions for social norm change and enforcement of laws against HTTs/CBV in 0 sub cities									
RR sub total for RR									1,512
OR sub total for OR									1,512
Total RR									0
Total OR									1,512
Grand Total									1,512
OUTCOME 1									12,031
OUTCOME 2									1,672
OUTCOME 4									18,045
Total									31,708

